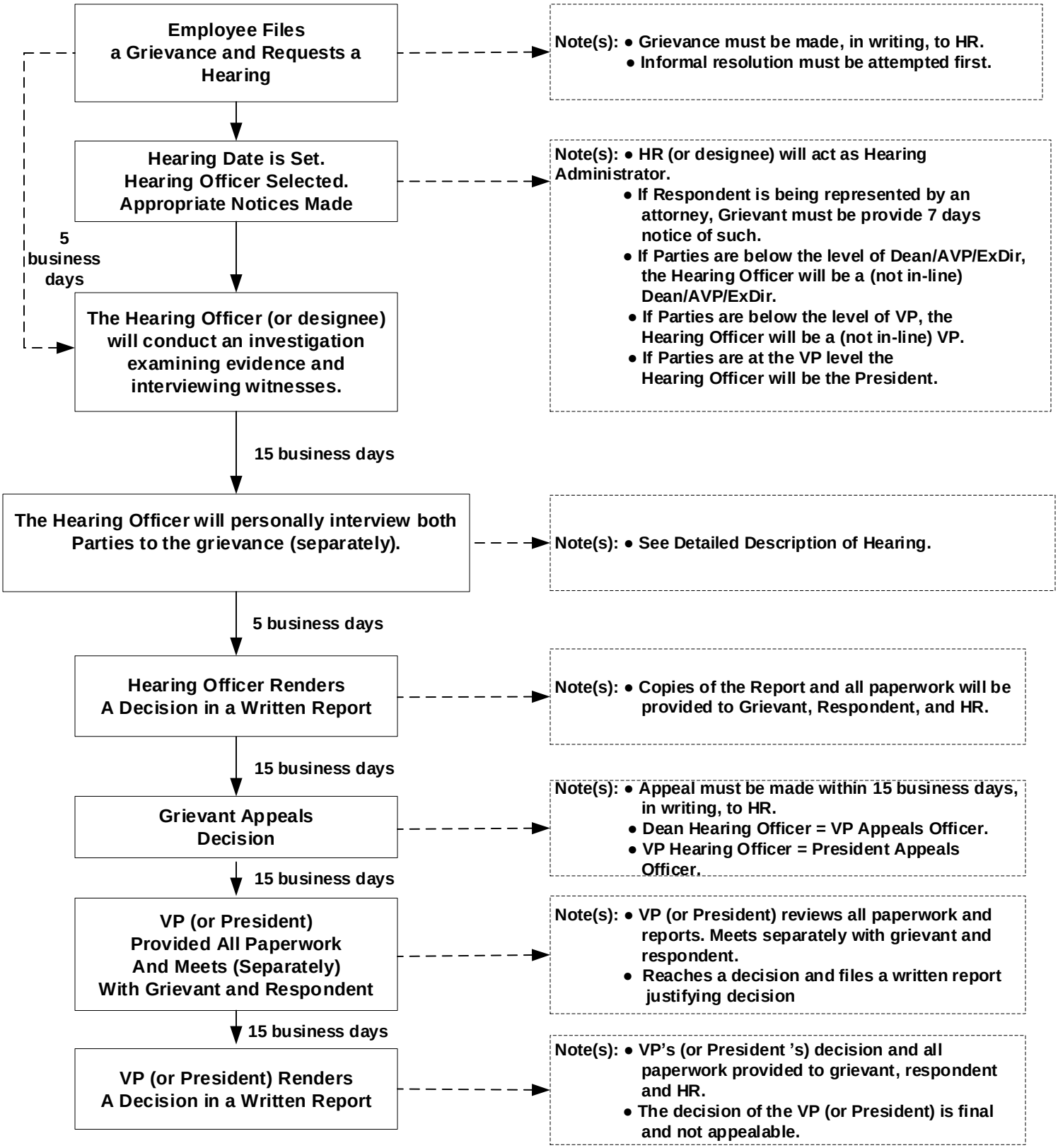Flow Chart/Timeline for a Sexual Harassment/Discrimination Grievance